

Joshua R. Bruce

Curriculum vitae

CONTACT INFORMATION Department of Sociology
417 Chapel Drive
Box 90088
Durham, NC 27708
Phone: +1 (812) 955-0695
Email: joshua.bruce@duke.edu
Website: <https://joshuarbruce.com>

EDUCATION **Duke University**
PhD Candidate in Sociology (expected 2019)
Dissertation Committee: Martin Ruef (chair), John M. de Figueiredo,
James Moody, Stephen Vaisey
Concentrations: Organizational Sociology; Sociology of Culture
MA, Sociology, 2017

University of Chicago
MA, Social Sciences (MAPSS), 2013

Indiana University – Bloomington
BA, Political Science with Departmental Honors, 2012

RESEARCH INTERESTS Organizational and economic sociology; computational social science; human and social capital; careers and occupations; innovation and R&D

WORK IN PROGRESS “Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service.”
“Occupational Prestige and Employment Trade-offs in the Public Sector.”
Molly Copeland and Joshua R. Bruce. “Conceptions of Closeness: Close Ties in a Social Network Name Generator.” Under review.

RECENT PAPERS Joshua R. Bruce, John M. de Figueiredo, and Brian S. Silverman. “Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” Conditionally accepted, *Strategic Management Journal*.
 ◦ NBER Working Paper [No. 24724](#).
Joshua R. Bruce. 2018. “Getting Ahead by Staying Put? Specialization and Social Capital in U.S. Civil Service Careers.” In Guclu Atine (ed.), *Academy of Management Proceedings (Best Papers)*. [Link](#).
 ◦ Finalist for OMT Division Best Student Paper Award

- PRESENTATIONS
- “The Contingent Value of Skills: Skill Accumulation and Career Mobility in the US Civil Service.” Sunbelt – Annual Meeting of the International Network for Social Network Analysis, Utrecht, Netherlands, June 2018.
 - “Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” Wharton Technology & Innovation Conference, Philadelphia, PA, April 2018.
 - “Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011.” Macro OB Workshop, Stanford GSB, March 12, 2018.
 - “Wage and Promotion Outcomes Due to Human and Social Capital Accumulation in the U.S. Civil Service, 1989-2011.” 25th Consortium on Competitiveness and Cooperation (CCC) Conference on Doctoral Student Research, University of California, Berkeley, March 2018.
 - “Getting Ahead by Staying Put? Specialization, Social Capital, and Status in Federal Civil Service Careers.” 5th Economic Sociology Conference, Georgetown University, October 2017.
 - “When Times Get Tough: Subjective Well-being and Support for the U.S. Welfare State.” Annual Meeting of the American Sociological Association, Montréal, Canada, August 2017.
 - “Public Contracting for Private Innovation: Government Capabilities, Decision Rights, and Performance Outcomes.” Annual Meeting of the Society for Institutional & Organizational Economics, Columbia University, June 2017.
 - “Relations, Routines, and Forms: A Theory of Organizational Social Structure.” Annual Meeting of the American Sociological Association, Seattle, WA, August 2016.
 - “Relations, Routines, and Forms: A Theory of Organizational Social Structure.” Annual Meeting of the Academy of Management, Anaheim, CA, August 2016.
 - “When Times Get Tough: Economic Conditions and Public Support for the U.S. Welfare State.” Annual Meeting of the Society for the Advancement of Socio-Economics, University of California, Berkeley, June 2016.
 - “The Diffusion of Policy Innovations in U.S. Federal Agencies.” Analyzing Federal Personnel Data Conference, Duke University, June 2016.
- FELLOWSHIPS,
GRANTS, ETC.
- OMT Doctoral Student Consortium, Academy of Management Meeting, 2018
 - Graduate Scholar, Rethinking Regulation Program at Duke, 2015 – 2017.
 - Medici Summer School in Management Studies Attendee, HEC Paris, 2016.
 - Rethinking Regulation Program at Duke, Research Grant, 2016. \$1,000
 - Kenan Institute for Ethics at Duke, Graduate Fellowship, 2015. \$3,000
 - Duke Sociology Department, Linda K. George Research Grant, 2015. \$2,400

- EMPLOYMENT (TEACHING-RELATED) Teaching Assistant to Dr. Lisa Keister, Managing Networks (SOC 347), Duke, Spring 2018
 Instructor, Organizations and Management (SOC 355), Duke, Fall 2016
 Teaching Assistant to Prof. Raymond Garrett-Peters, Sociology Honors Thesis Seminar (SOC 495/496), Duke, AY 2014 – 2015
 Instructor, Psychology of Decision Making, Duke Talent Identification Program, Summer 2014 Session I
- EMPLOYMENT (NON-TEACHING-RELATED) Project Manager, Human Capital & Career Dynamics Project, Social Science Research Institute, Duke University, January 2017 – Present
 Student Research Project Mentor, Information Initiative at Duke, Summer 2016; Summer 2017
 Research Assistantships: Dr. Stephen Vaisey (Fall 2014; January – August 2016); Dr. Martin Ruef (August 2015 – January 2016)
- DEPARTMENT SERVICE Economic/Organizational Sociology Workshop Coordinator, 2015 – 2018
 Graduate Student Representative on Department Graduate Curriculum Committee, 2017 – 2018
 Graduate Student Representative at Faculty Meetings, 2016 – 2017
- MISCELLANEA Member: Academy of Management (2015 – Present); American Sociological Association (2014 – Present)
 Ad-hoc Reviewer: *American Sociological Review*; *Socio-Economic Review*
 Languages & Software: R, Stata, Python, SQL, L^AT_EX
 Prior Work Experience: EDP Renewables; Indiana University; US Department of State – Embassy Moscow
- PUBLICATIONS PRE-ABD Joshua R. Bruce. 2015. “Power, Economic Inequality, and Moral Psychology.” *Psychology & Society* 7(1):12-28.
 Joshua R. Bruce. 2014. “Risky Business: How Social Psychology Can Help Improve Corporate Risk Management.” *Business Horizons* 57(4):551-557.
 Joshua R. Bruce. 2013. “Uniting Theories of Morality, Religion, and Social Interaction: Grid-Group Cultural Theory, the ‘Big Three’ Ethics, and Moral Foundations Theory.” *Psychology & Society* 5(1):37-50.
 Timothy A. Lemper and Joshua R. Bruce. 2011. “The Dilution Defense Congress Never Meant to Create (and Needs to Fix).” *Trademark Reporter* 101:1580-1598.
 Timothy A. Lemper and Joshua R. Bruce. 2010. “Beware the Scrivener’s Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims.” *Texas Intellectual Property Law Journal* 19:169-192.